

COMMISSIONER COURT DATE: 1/11/2016

OPEN SESSION

SUBJECT	Commissioners Court Meeting Minutes
DEPARTMENT & PERSON MAKING REQUEST	County Clerk's Office Sally W. Peters, Deputy Clerk/Administrative Assistant
PHONE # OR EXTENSION #	830-249-9343, ext. 212
TIME NEEDED FOR PRESENTATION	1 minute
WORDING OF AGENDA ITEM	Consideration and action on approval of Minutes for December 28, 2015.
REASON FOR AGENDA ITEM	To approve the Minutes from the previous Commissioners Court meeting.
IS THERE DOCUMENTATION	After approval, the minutes will be posted on the County website.
WHO WILL THIS AFFECT?	The public
ADDITIONAL INFORMATION	None



ADDITIONAL INFORMATION

KENDALL COUNTY COMMISSIONERS COURT **AGENDA REQUEST**

SUBJECT	Flag Presentation to Family of Royce Steubing
DEPARTMENT & PERSON MAKING REQUEST	Darrel L. Lux, County Judge
PHONE # OR EXTENSION #	830-249-9343, ext 213
TIME NEEDED FOR PRESENTATION	5 minutes
WORDING OF AGENDA ITEM	Presentation of Texas flag that was flown over the Texas Capital in memory of Royce Steubing. Presented by Texas State Representative Doug Miller to the Steubing family.
REASON FOR AGENDA ITEM	Honoring former Commissioner for Precinct 4
IS THERE DOCUMENTATION	No
WHO WILL THIS AFFECT?	Countywide
ADDITIONAL INFORMATION	None



COMMISSIONER COURT DATE: 1/11/2016
OPEN SESSION

OFER SESSION	
SUBJECT	Monthly Reports - Fee Offices
DEPARTMENT & PERSON MAKING REQUEST	County Auditor's Office Corinna Speer, Auditor
PHONE # OR EXTENSION #	830-249-9343 Ext. 240
TIME NEEDED FOR PRESENTATION	5 Minutes
WORDING OF AGENDA ITEM	Consideration and action on the approval of monthly reports for November 2015.
REASON FOR AGENDA ITEM	To approve monthly reports from fee offices as required by law. To approve monthly reports from departments which collect money for services.
IS THERE DOCUMENTATION	Yes
WHO WILL THIS AFFECT?	Departments who submit a monthly report to the County Auditor's Office.
ADDITIONAL INFORMATION	None

FEES OF OFFICE REPORTS FY 2016

	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	Total
Animal Control	\$2,852.13	\$2,124.93	Parameter						Vertex				\$4,977.06
Brush Site	\$2,488.00	\$1,452.00		7			dia						\$3,940.00
Constable 1	\$1,880.00												\$1,880.00
Constable 2	\$260.00	\$0.00		- The state of the			VIII.			4	, , , , , , , , , , , , , , , , , , ,	- Francisco	\$260.00
Constable 3	\$60.00	\$60.00	-							The state of the s		·	\$120.00
Constable 4			and the second s	A Children				The state of the s		a re	Aldebass		
County Attorney Fees	\$37.46	\$98.46		THE RESERVE TO SERVE			-	-					\$135.92
Elections-Public Info Fees	\$15.00	\$40.00					***	9			An is the second		\$55.00
Health Inspector	\$765.00	\$1,950.00	1	William Control of the Control of th	147500 147500 147500		***************************************				A service of the serv	THE PARTY OF THE P	\$2,715.00
Parks	\$2,100.00	\$350.00		Address		ALL WELL AND ALL ALL ALL ALL ALL ALL ALL ALL ALL AL		and the second s		***************************************		A FORMAL HAD	\$2,450.00
Recycling	\$1,204.96	\$0.00	***************************************	1		VV	·					VALUE OF THE PROPERTY OF THE P	\$1,204.96
Sheriff's Office	\$2,257.81	\$639.20	THE PROPERTY AND ADDRESS OF THE PROPERTY ADDRE	7		TOTAL PARTY.		A CONTRACTOR OF THE CONTRACTOR		erestificações			\$2,897.01
Solid Waste-Boerne	\$9,747.00	\$8,797.50					VI PARAMETER I	V V V V V V V V V V V V V V V V V V V	o communication of the communi	About		Whitelian	\$18,544.50
Solid Waste-Comfort	\$329.00	\$378.00		-			1			THE STATE OF THE S	**************************************	and the state of t	\$707.00
Treasurer	\$24.40	\$0.00		Available of the state of the s									\$24.40
The following reports conta	ain fees that	are remitted	to the State	of Texas:	***************************************	Territoria de la constanta de	and the state of t				And the state of t		
County Clk-Criminal	\$9,357.00	\$11,359.00	***************************************			AAAAAA		7				NAAV VEI 1 ASS	\$20,716.00
County Clk-Fees of Ofc.	\$43,459.85	\$37,916.83		and the state of t		and the same of th						and the state of t	\$81,376.68
County Clk-Prob Fees	\$2,378.31	\$2,345.69	William			NO.		ar II monatari) I		u v		\$4,724.00
Development Mgt.	\$6,581.00	\$10,375.00		and the second s								And the state of t	\$16,956.00
District Clerk-Citations	\$0.00	\$0.00										A PARAGORIAN A	\$0.00
District Clerk-Civil	\$14,722.64	\$10,201.33		THE PROPERTY OF THE PROPERTY O			m PVA Addition					2000	\$24,923.97
District Clerk-Criminal	\$6,534.52	\$4,583.64						Pa	VARIBORIAL DE LA CASA			NOME AND	\$11,118.16
JP 1	\$6,026.46	\$4,965.36		THE PART OF THE PA					TOTAL PROPERTY AND A			NAVA HARLISTON	\$10,991.82
JP 2	\$4,686.07	\$5,075.98	***************************************	Amendo e a a a a a a a a a a a a a a a a a a					A. A				\$9,762.05
JP 3	\$7,081.04	\$4,549.06		1070			4.2 (-1.0)	7	ACTION INVALA		у при		\$11,630.10
JP 4	\$21,903.51	\$18,398.03									A CONTRACTOR OF THE PERSON OF		\$40,301.54
Tax Assessor	\$90,240.91				10000 100 Process 11 11 11 11 11 11 11 11 11 11 11 11 1		A TOP STATE OF THE					1	\$90,240.91
TOTAL	\$236,992.07	\$125,660.01			12/10/47 11/10 11/10 11/10 11/10 11/10 11/10 11/10 11/10 11/10 11/10 11/10 11/10 11/10 11/10 11/10 11/10 11/10		W				***		\$362,652.08
FY '15 Totals	\$468,644.01	\$182,343.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$650,987.15
for Comparison				2010									



COMMISSIONER COURT DATE: 1/11/2016

OPEN SESSION

SUBJECT	Accounts Payable Claims
DEPARTMENT & PERSON MAKING	Auditor's Office
REQUEST	Corinna Speer, County Auditor
PHONE # OR EXTENSION #	830-249-9343 Ext. 240
TIME NEEDED FOR PRESENTATION	5 Minutes
WORDING OF AGENDA ITEM	Consideration and action on the approval of accounts payable claims for
	purchases, services and vendors.
REASON FOR AGENDA ITEM	To pay current accounts payable claims.
IS THERE DOCUMENTATION	Yes
	Financial Transparency Link / County Auditor Web Page
WHO WILL THIS AFFECT?	Departments that have AP claims
ADDITIONAL INFORMATION	None



COMMISSIONER	COURT DATE:	1/11/2016
--------------	-------------	-----------

OPEN SESSION

SUBJECT	Convert the Historic Jail into a Museum
DEPARTMENT & PERSON MAKING REQUEST	Richard Elkins, Commissioner Pct 2
PHONE # OR EXTENSION #	830-249-9343, ext 315
TIME NEEDED FOR PRESENTATION	20 minutes
WORDING OF AGENDA ITEM	Presentation on using the Historic Jail as a Museum. Action as needed.
REASON FOR AGENDA ITEM	Provide a Museum of Historical significant items for County citizens and visitors to the community.
IS THERE DOCUMENTATION	No
WHO WILL THIS AFFECT?	County wide
ADDITIONAL INFORMATION	Presenters will provide community benefits and handouts for Commissioner Court.



ADDITIONAL INFORMATION

KENDALL COUNTY COMMISSIONERS COURT AGENDA REQUEST

OPEN SESSION	
SUBJECT	Selection of Construction Manager for construction of Law Enforcement Center
DEPARTMENT & PERSON MAKING REQUEST	Darrel L. Lux, County Judge
PHONE # OR EXTENSION #	830-249-9343, ext 213
TIME NEEDED FOR PRESENTATION	10 minutes
WORDING OF AGENDA ITEM	Consideration and action on publishing notice to request qualifications for Construction Manager at Risk (CMR) to be considered for employment by the County to provide services concerning construction of the Law Enforcement Center and renovation of the existing facility. Other action as necessary related to selection of a CMR.
REASON FOR AGENDA ITEM	The Commisioners Court selected the construction manager at risk method to construct the law enforcement center. The Court must approve proceeding with the required publication of notice and other matters related to selection of a CMR.
IS THERE DOCUMENTATION	No
WHO WILL THIS AFFECT?	Countywide



COMMISSIONER COURT DATE: 1/11/2016 OPEN SESSION

SUBJECT	Burn Ban
DEPARTMENT & PERSON MAKING REQUEST	Darrel L. Lux, County Judge Jeffery Fincke, Fire Marshal
PHONE # OR EXTENSION #	830-249-9343, ext. 213
TIME NEEDED FOR PRESENTATION	3 minutes
WORDING OF AGENDA ITEM	Consideration and action on the burn ban (Authority Section 352.081, Texas Local Government Code).
REASON FOR AGENDA ITEM	To determine whether or not there is a need for a ban on burning
IS THERE DOCUMENTATION	No
WHO WILL THIS AFFECT?	Countywide
ADDITIONAL INFORMATION	None



SUBJECT	Request for Relief Cordillera Ranch Unit 107 Building Set-Back
DEPARTMENT & PERSON MAKING REQUEST	Development Management - Richard Tobolka
PHONE # OR EXTENSION #	830-249-9343 Ext. 250
TIME NEEDED FOR PRESENTATION	5 Minutes
WORDING OF AGENDA ITEM	Consideration and action on a request for relief for side and rear building set-backs per section 304.1100 of the Kendall County Development Rules and Regulations. Current rules require a 50ft side and rear building set-back. The proposed development would be compliant to the 2015 International Fire Code adopted by Kendall County effective January 1, 2016.
REASON FOR AGENDA ITEM	Building Set-Back for Unit 107 in Cordillera Ranch
IS THERE DOCUMENTATION	Yes
WHO WILL THIS AFFECT?	Pct #2
ADDITIONAL INFORMATION	None



CIVIL ENGINEERING & PLANNING

512.260.9100

May 05, 2015

Mr. Rick Tobolka, P.E., Development Manager 201 E. San Antonio Ave., Suite 101 Boerne, TX 78006

Subject: Cordillera Ranch, Unit 107 Preliminary Plat

LE#15-1013

Request for Relief

Dear Mr. Tobolka:

CR/KWW Partnership, Ltd. ("CR/KWW") requests relief from Section 304.1100 of the current Kendall County rules requiring minimum 50 foot side and rear building setbacks. CR/KWW plans to comply with the 2015 International Fire Code as it pertains to fire-fighting equipment access on the two lots in this plat, therefore, minimum setbacks are not necessary. The County Fire Marshal has done a cursory review of a proposed site plan on both lots and indicated that he thought that emergency equipment access was acceptable.

Thank you for your consideration of this request.

Sincerety

Free C. Lockwood, P.E.

Copy: Pct. 2 Commissioner Richard W. Elkins

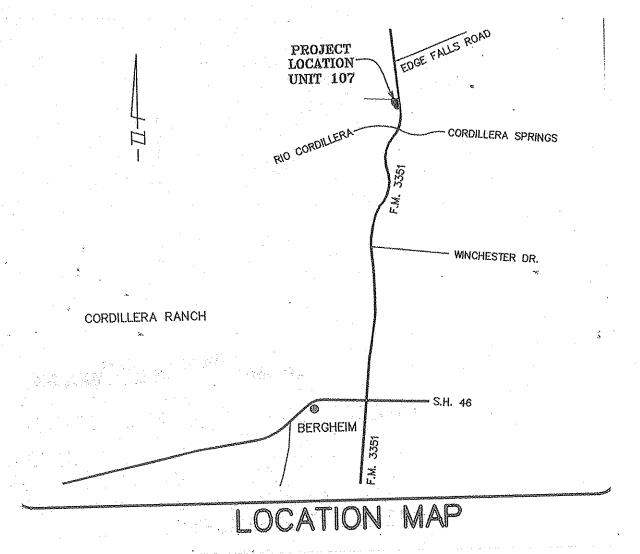


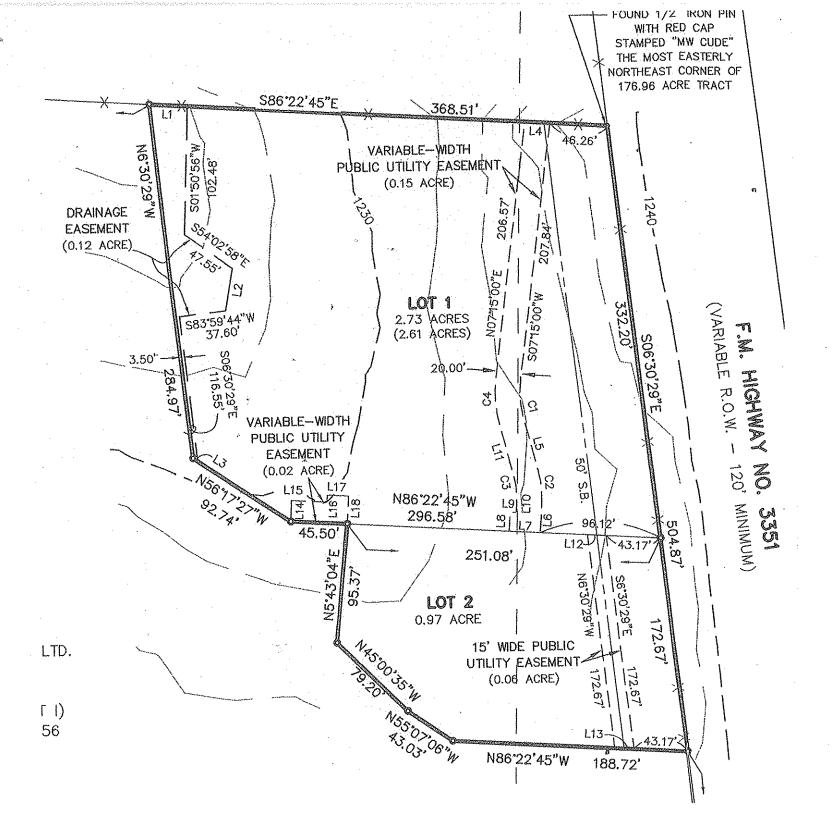


ADDITIONAL INFORMATION

KENDALL COUNTY COMMISSIONERS COURT AGENDA REQUEST

COMMISSIONER COURT DATE: 1/11	1/2016			
OPEN SESSION				
SUBJECT	Preliminary Plat Cordillera Ranch Unit 107			
DEPARTMENT & PERSON MAKING REQUEST	Development Management - Richard Tobolka			
PHONE # OR EXTENSION #	830-249-9343 Ext. 250			
TIME NEEDED FOR PRESENTATION	5 Minutes			
WORDING OF AGENDA ITEM	Consideration and action on a Preliminary Plat of Cordillera Ranch Unit 107 in accordance to section 202 of the 1997 Kendall County Development Guidelines and Regulations Rule Book. The proposed subdivision consists of 3.70 acres, 2 non-residential lots, no new roadway for a density of 1.85 acres per lot. The proposed subdivision will be serviced by central water and sewer.			
REASON FOR AGENDA ITEM	Preliminary Plat of Unit 107 in Cordillera Ranch			
IS THERE DOCUMENTATION	Yes			
WHO WILL THIS AFFECT?	Pct #2			







IS THERE DOCUMENTATION

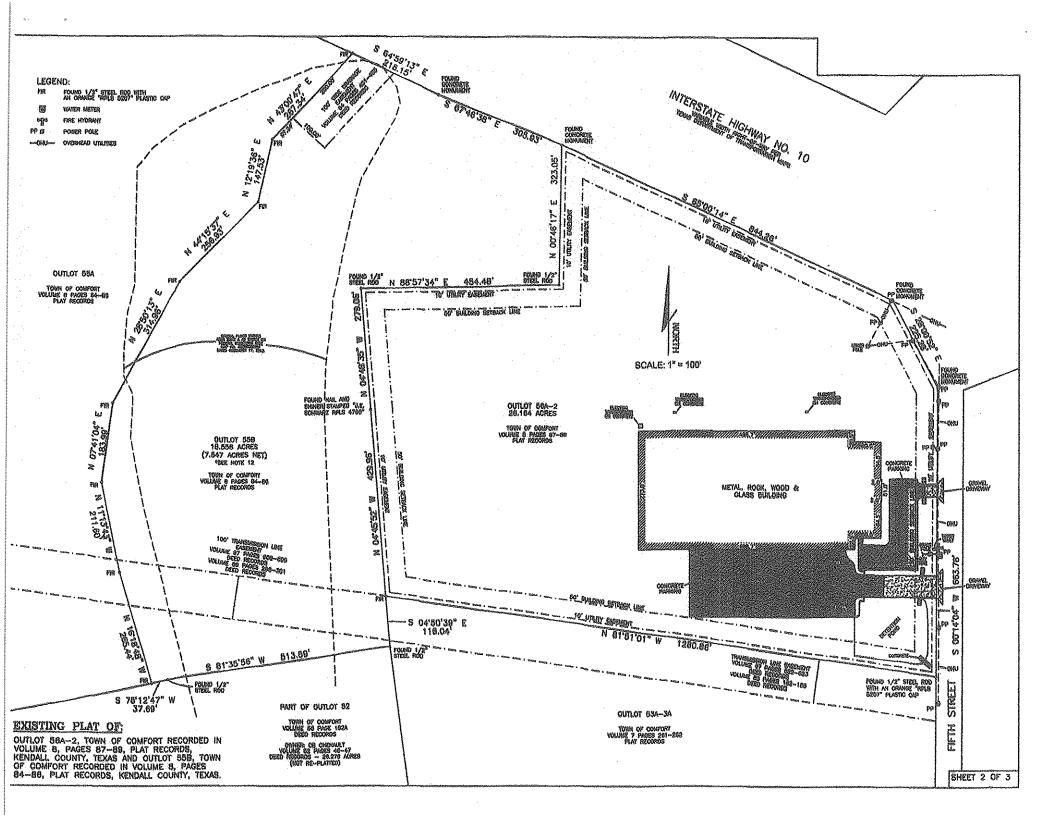
ADDITIONAL INFORMATION

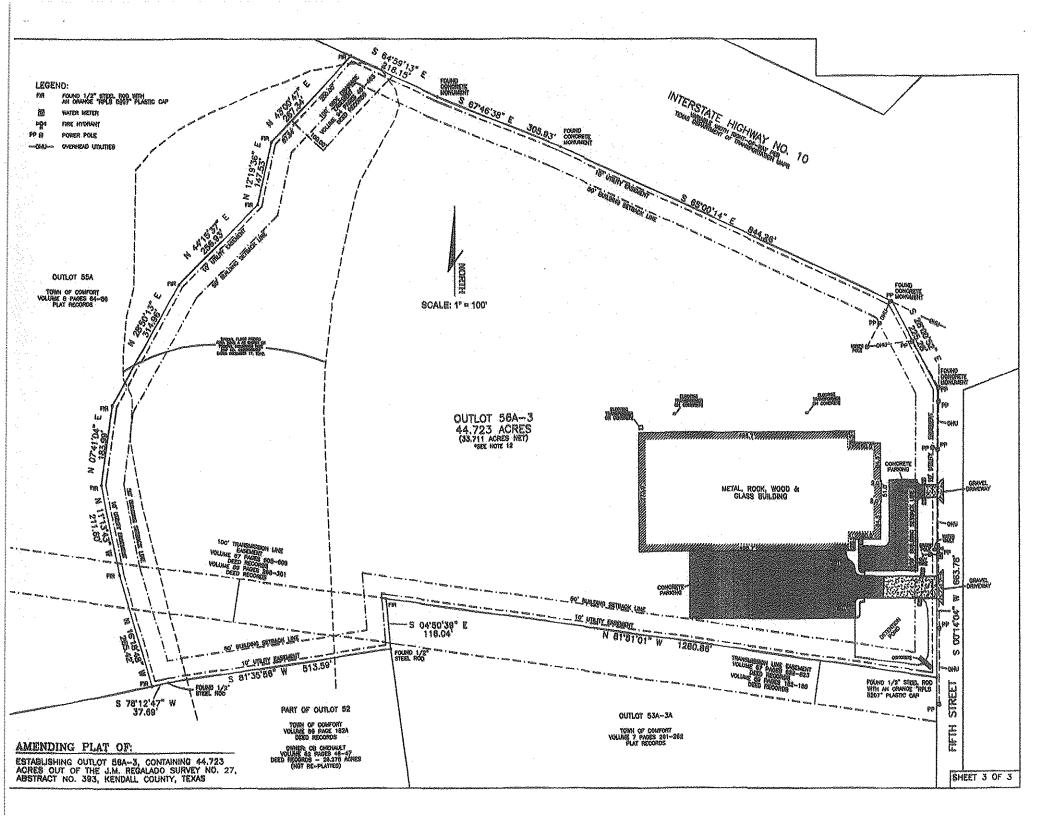
WHO WILL THIS AFFECT?

KENDALL COUNTY COMMISSIONERS COURT AGENDA REQUEST

COMMISSIONER COURT DATE: 1/11/2016 OPEN SESSION							
SUBJECT	Amending Plat Comfort Outlot 56A-3						
DEPARTMENT & PERSON MAKING REQUEST	Development Management - Richard Tobolka						
PHONE # OR EXTENSION #	830-249-9343 Ext. 250						
TIME NEEDED FOR PRESENTATION	5 Minutes						
WORDING OF AGENDA ITEM	Consideration and action on an Amending Plat of Comfort Outlot 55B and 56A-2, Comfort Texas in accordance to Section 209 of the Kendall County Development Rules and Regulations. The purpose of the Amending Plat is to combine the two lots creating Outlot 56A-3. (Winre LLC, A New York Limited Liability Company, John Nichols).						
REASON FOR AGENDA ITEM	Combining 2 Outlots creating Outlot 56A-3						
IS THERE DOCUMENTATION	Yes						

Pct #4







ADDITIONAL INFORMATION

KENDALL COUNTY COMMISSIONERS COURT AGENDA REQUEST

OPEN SESSION	
SUBJECT	Cash Summary September 2015
DEPARTMENT & PERSON MAKING REQUEST	Sheryl D'Spain Treasurer
PHONE # OR EXTENSION #	830-249-9343 ext 220
TIME NEEDED FOR PRESENTATION	2 minutes
WORDING OF AGENDA ITEM	Discuss and approve cash summary for September 2015
REASON FOR AGENDA ITEM	This report is made in compliance with the provisions of Chapter 114.026 of the Local Government Code, which requires regular reporting of financial transactions for the County funds to the Commissioners Court.
IS THERE DOCUMENTATION	Yes, the report is on the County website under departments, County Treasurer
WHO WILL THIS AFFECT?	Countywide

KENDALL COUNTY SUMMARY OF CASH BALANCES FOR THE MONTH ENDING September 30, 2015

Funds	Beg Balance	(inc	Receipts cludes Journal Entries and Transfers In)	Disbursements (includes Journal Entries and Transfers Out)	**************************************	Ending Balance
10-General Fund	\$ (773,774.41)	\$	2,348,499.67	\$ 2,230,399.62	\$	(655,674.36)
11-Road & Bridge	\$ 1,450,251.36	\$	183,721.48	\$ 408,590.14	\$	1,225,382.70
12-EMS Donations	\$ 24,646.97	\$	510.00	\$ 143.92	\$	25,013.05
13-Courthouse Security	\$ 122,205.16	\$	3,699.18	\$ 2,279.58	\$	123,624.76
14-Animal Facility Donations	\$ 12,903.19	\$	1,390.06	\$ 137.11	\$	14,156.14
15-Lateral Road & Bridge	\$ 129,335.80	\$	-	\$ 	\$	129,335.80
16-Court Reporter Service	\$ 61,128.73	\$	1,515.88	\$ 1,564.42	\$	61,080.19
17-Attorney-Hot Check	\$ 21,455.72	\$	595.12	\$ 190.39	\$	21,860.45
18-911 Projects	\$ -	\$	T-1	\$ -	\$	-
19-Records Mgmt (County Clerk)	\$ 344,231.49	\$	18,760.45	\$ 10,061.14	\$	352,930.80
20-Law Library	\$ 12,929.37	\$	3,537.07	\$ 1,610.00	\$	14,856.44
21-Justice Court Technology	\$ 19,526.85	\$	1,556.03	\$ 1,267.18	\$	19,815.70
22-Justice Court Building Security	\$ 20,051.68	\$	381.94	\$ 314.73	\$	20,118.89
23-County & District Technology	\$ 7,615.60	\$	464.94	\$ 188.92	\$	7,891.62
24-Alternative Dispute Resolution	\$ 4,394.76	\$	1,660.77	\$ 755.00	\$	5,300.53
25-District Clerk Records Mgmt	\$ 62,931.41	\$	2,819.24	\$ 1,389.08	\$	64,361.57
26-County Clerk Rec. Archive Fund	\$ 141,492.82	\$	18,211.00	\$ 16,004.20	\$	143,699:62
27-Vital Statistics Records	\$ 977.00	\$	121.00	\$ 69.00	\$	1,029.00
28-Pre-Trial Intervention	\$ 8,008.00	\$	2,768.00	\$ 2,009.00	\$.	8,767.00
29-LEOSE Training	\$ 41,283.14	\$	**	\$ 	\$	41,283.14
33-Juv Probation-State Grant	\$ 7,435.42	\$	-	\$ 13,247.35	\$	(5,811.93)
34-Juv Probation Title IV E	\$ 84,414.11	\$	No.	\$ 337.61	\$	84,076.50
35-Juvenile Probation	\$ (103,541.53)	\$	132,003.65	\$ 28,342.62	\$	119.50
41-MVDIT Interest	\$ 787.12	\$	PT	\$ V4	\$	787.12
42-Election Services Contract Fund	\$ 20,200.46	\$		\$ 360.00	\$	19,840.46
50-Crime Victims Grant	\$ (38,891.24)	\$	39,665.69	\$ 48,513.52	\$	(47,739.07)
80-Tobacco Settlement	\$ 35,280.24	\$	*	\$ 	\$	35,280.24
81-Historical Commission	\$ 12,283.38	\$	44	\$ -	\$	12,283.38
84-Abandoned Vehicles	\$ 4,952.75	\$	74	\$ _	\$	4,952.75
93-Texas State Fees	\$ 227,409.01	\$	79,615.71	\$ 56,102.84	\$	250,921.88

KENDALL COUNTY SUMMARY OF CASH BALANCES FOR THE MONTH ENDING September 30, 2015

Funds	Beg Balance	Receipts (includes Journal Entries and Transfers In)	Disbursements (includes Journal Entries and Transfers Out)	Ending Balance	
62-Series 2007 Lim. Tax Gen	\$ 2,972.69	\$ 1,113.01	\$ 217.53	\$ 3,868.17	
63-Series 2013 UnLimited Tax Road Bond	\$ 31,839.04	\$ 2,841.21	\$ 402.55	\$ 34,277.70	
64-Series 2014 Limited Tax Refunding	\$ 53,638.71	\$ 2,176.37	\$ 359.24	\$ 55,455.84	
71-Herff Road Project	\$ 257,109.30	\$ 300,000.99	\$ 394,253.05	\$ 162,857.24	
85-Local S.O. Forfeiture	\$ 2,477.80	\$ 0.02	\$-	\$ 2,477.82	
87-Federal S.O. Forfeiture	\$ 226,840.67	\$ 1,561.67	\$ 7,315.02	\$ 221,087.32	
90-Trust Account	\$ 745.41	\$ 100,471.29	\$ 100,688.28	\$ 528.42	
96-Public Grants	\$ (2,946.15)	\$ 21,358.00	\$ 18,331.00	\$ 80.85	

· Corinna Sper

Date |- 4-16

Examined and approved by Auditor's Office_



COMMISSIONER COURT DATE: 1/11/2016

OPEN SESSION

SUBJECT	Investment Report 4th Quarter 2015 (July, August & September 2015)					
DEPARTMENT & PERSON MAKING REQUEST	Sheryl D'Spain Treasurer					
PHONE # OR EXTENSION #	830-249-9343 ext 220					
TIME NEEDED FOR PRESENTATION	2 minutes					
WORDING OF AGENDA ITEM	Discuss and approve Investment Report for 4th Quarter 2015 (July, August & September 2015)					
REASON FOR AGENDA ITEM	This report is made in compliance with the provisions of Chapter 2256 of the Local Government Code, the Public Funds Investment Act, which requires quarterly reporting of the investment transactions for County funds to the Commissioners Court					
IS THERE DOCUMENTATION	Yes, the report is located on the County website under departments, County Treasurer					
WHO WILL THIS AFFECT?	Countywide					
ADDITIONAL INFORMATION	None					

Total interest earned on Kendall County investments for FY 2015

Total interest earned on investments for FY2015	\$ 33,326.87
Total Interest earned on CD's for FY 2015	\$ 9,657.14
Total Interest earned on Savings for FY 2015	\$ 600.01
Total Interest earned on Logic for FY 2015	\$ 22,777.79
Total Interest earned on Frost account for FY 2015	\$ 291.93

Kendall County Investment Summary FY 2015

INTEREST ON INVESTMENTS 4th Qtr July-Sept FY 2015

Total interest on Frost accounts	\$ 68.10
Total interest on Logic Accounts	\$ 6,231.66
Total interest on savings account	\$ 151.24
Total interest on CD's	\$ 2,457.53
TOTAL INTEREST	\$ 8.908.53

TOTAL INVESTMENTS at QTR END

Total investments in Logic	\$ 16,612,453.47
Total investment in Savings	\$ 200,000.00
Total invesment in CD's	\$ 1,550,000.00
TOTAL INVESTMENTS	\$ 18,362,453.47

Investment report examined and approved by the Auditor's office Office Date: D

FROST BANK INTEREST FY 2015

				Total Qtr Int	
4th Qtr July-Sept FY 2015	Jul. Int	Aug. Int.	Sept. Int	Earned	
	0.01%	0.01%	0.01%		
Account Name					
General (10)	\$18.96	\$20.14	\$17.76	\$56.86	······································
Ambulance Collections	\$0.00	\$0.00	\$0.00	\$0.00	
Local (85)	\$0.02	\$0.02	\$0.02	\$0.06	
Federal (87)	\$1.78	\$1.77	\$1.67	\$5.22	
2007 Ltd Tax Ob Bond (62)	\$0.26	\$0.09	\$0.03	\$0.38	**************************************
2013 Unlim Tax Rd Bond (63)	\$0.68	\$0.37	\$0.24	\$1.29	***************************************
2014 Ltd Tax Ref Bond(64)	\$0.57	\$0.46	\$0.40	\$1.43	
Herff Road Project (71)	\$0.54	\$0.63	\$0.99	\$2.16	
Public Grant Acct (96)	\$0.04	\$0.28	\$0.00	\$0.32	
Trust Account (90)	\$0.01	\$0.01	\$0.36	\$0.38	······································
Total	\$22.86	\$23.77	\$21.47	\$68.10	
		THE THE PARTY OF T			
		·			· · · · · · · · · · · · · · · · · · ·
		-			

Logic FY 2015

4th Quarter FY 2015	Beginning	July Int.	Aug. Int.	Sept. Int.	Deposits	Withdrawals	Ending Qtr. Balance	
July-September	Balance	.1265%	.1354%	.1354%				
General	\$15,147,754.16	\$1,564.85	\$1,545.59	\$1,415.69		\$3,000,000.00	\$12,152,280.29	
Herff Road Project	\$3,219,220.17	\$345.90	\$339.30	\$295.08		\$850,000.00	\$2,370,200.45	
Tobacco Settlement	\$61,672.91	\$6.61	\$7.12	\$6.88			\$61,693.52	
2007 Lim Tax Obl	\$334,457.17	\$35.93	\$38.47	\$37.25			\$334,568.82	
2013 Unlim Tax Rd Bd	\$11,138.02	\$1.22	\$1.26	\$1.24			\$11,141.74	
2014 Lim Tax Ref Bond	\$202,830.24	\$21.80	\$23.32	\$22.56			\$202,897.92	
Trust Account	\$1,579,620.07	\$169.69	\$181.64	\$170.26		\$100,470.93	\$1,479,670.73	
TOTAL	\$20,556,692.74	\$2,146.00	\$2,136.70	\$1,948.96		\$3,950,470.93	\$16,612,453.47	
				· ·				
						·		

CD INVESTMENT LIST

BANK NAME	ACCT NUMBER	AMOUNT	MATURITY DATE	INTEREST PAID BACK TO COUNTY	INTEREST RATE
Bank of Sonora	51143	\$250,000.00	1/3/2016	Qtr	0.40%
Blanco	20521	\$250,000.00	1/4/2016	Qtr	0.45%
Blanco	20647	\$250,000.00	11/27/2015	Qtr	0.65%
Centennial Bank (HCSB)	46027	\$50,000.00	11/4/2016	Qtr	0.70%
Hondo	50946	\$250,000.00	5/5/2017	Qtr	0.80%
Randolph Brooks	143831	\$250,000.00	1/9/2016	Monthly	0.76%
Security Service	9080	\$250,000.00	1/19/2016	Monthly	0.70%

CD Interest FY 2015

dericeren in deur en mei er geste geschen geweisen der en men der dem der gegen der geschen gleich der den deu		A CONTRACTOR OF THE PROPERTY O	54-75-75450 4 5-4-566457-3		Total CD
4th Qtr FY 2015			*.		interest
July-September					earned
BANK NAME	ACCT NUMBER	July Int.	Aug. Int.	Sept. Int.	
Bank of Sonora	51143			\$ 252.05	\$ 252.05
Blanco	20521			\$ 283.56	\$ 283.56
Blanco	20647		\$ 409.59		\$ 409.59
Centennial	46027		\$ 88.22		\$ 88.22
Hondo	50946		504.11		\$ 504.11
Randolph Brooks	143831	\$ 161.37	\$ 161.37	\$ 156.16	\$ 478.90
Security Service	9080	\$ 143.84	\$ 148.63	\$ 148.63	\$ 441.10
жаты жашылда аман жашын кайын ка	A STATE OF THE STA			Total Int	\$ 2,457.53
en de la companya de	**************************************	-			
			- :		

SAVINGS MONEY MARKET ACCOUNT INVESTMENTS FY 2015

4th Qtr FY 2015	уминалициналириналифичника (от принада и положения положения положения (от принада и пода и положения и пода и под		CONTRACTOR	Jul-Sept	одинистичности под применения под применения под	ENDING
July-Sept	ACCT NUMBER	INTEREST RATE	BEG. BALANCE	Int	Deposit	BALANCE
Centennial	32535		\$200,000.00	\$151.24		\$200,000.00
Savings interest sent to	o the County					



OPEN SESSION					
SUBJECT	Sick Leave Pool				
DEPARTMENT & PERSON MAKING REQUEST	Juanita Espino, Human Resources Director				
PHONE # OR EXTENSION #	830-249-9343, ext 600				
TIME NEEDED FOR PRESENTATION	3 minutes				
WORDING OF AGENDA ITEM	Presentation of the Sick Leave Pool Program of 2015 and new enrollment for 2016.				
REASON FOR AGENDA ITEM	Annual report				
IS THERE DOCUMENTATION	Yes				
WHO WILL THIS AFFECT?	All Departments				
ADDITIONAL INFORMATION	No				

INTEROFFICE MEMORANDUM

TO:

COMMISSIONERS COURT

FROM:

JUANITA ESPINO

SUBJECT:

SICK LEAVE POOL

DATE:

1/6/2016

CC:

In December of 2013 Kendall County launched the Sick Leave Pool (SLP), a program written into the county's policy manual in October of 2013. Participation into this program is offered to full time employees who have been employed for 12 consecutive months. The SLP provides a source of additional paid leave to an employee undergoing treatment for a catastrophic illness or injury after the employee has exhausted all earned leave.

SLP enrollment was conducted through the month of December and a total of 856 hours were donated. This brings the total hours in the SLP to 3288 with 55 employees participating in 2016.

As newly hired full time employees become eligible an offer is provided to them. Also employees leaving employment with Kendall County may donate a more generous amount of unused sick leave hours to the SLP program.

Thank you.



ADDITIONAL INFORMATION

KENDALL COUNTY COMMISSIONERS COURT **AGENDA REQUEST**

COMMISSIONER COURT DATE: 1/11 OPEN SESSION	/2016		
SUBJECT	Discrimination and Harassment Training		
DEPARTMENT & PERSON MAKING REQUEST	Juanita Espino, Human Resources Director		
PHONE # OR EXTENSION #	830-249-9343, ext 600		
TIME NEEDED FOR PRESENTATION	3 minutes		
WORDING OF AGENDA ITEM	Consideration and action to approve TAC HR Consultant to conduct Discrimination and Harassment Training to employees and supervisors.		
REASON FOR AGENDA ITEM	Training		
IS THERE DOCUMENTATION	Yes		
WHO WILL THIS AFFECT?	All departments		
ADDITIONAL INFORMATION	No		

INTEROFFICE MEMORANDUM

TO: COMMISSIONERS COURT

FROM: JUANITA ESPINO, HUMAN RESOURCES DIRECTOR

SUBJECT: DISCRIMINATION AND HARASSMENT TRAINING

DATE: 1/6/2016

I am requesting approval to have Mary Ann Saenz-Thompson, TAC HR Consultant, conduct Discrimination and Harassment Training to Kendall County supervisors and employees. She is able to provide three sessions for employees and two sessions for supervisors. Each employee session is about 45 minutes to an hour and about 1 ½ hours for supervisors.

The sessions will provide training on discrimination and harassment based on race, religion, sex, pregnancy, national origin, color, age, disability, and any other protected classification under the law. It is important that supervisors and employees learn about discrimination and harassment and what they can do to stop it.

Thank you.